



**Alavipour**  
**Construction Engineering**  
**and Management Institute**

August 3, 2026

Dear Mr. Pashayi:

ACEMI thanks you for participating in the “*Instructions to Substantiate Equitable Adjustments of Time*” course for 3 hours. ACEMI congratulates you on achieving the “**Certificate of Participation**” for this course and wishes you the best in your career path. You are well on your way.

P.S. “**Certificate of Participation**” is given to attendees only for participating in professional courses and workshops.

Sincerely,

S. M. Reza Alavipour, PhD, CMAA Authorized Trainer, PMP, CMIT  
CEO,  
Alavipour Construction Engineering and Management Institute (ACEMI)

Enclosures: Certificate of Participation



# CERTIFICATE OF PARTICIPATION

*The Alavipour Construction Engineering and Management Institute (ACEMI) Presents this certificate to:*

**Armin Pashayi**

*For participating in the*

**Instructions to Substantiate Equitable Adjustments of Time**

Hours: 3

Date: August 3, 2026

Credential ID: CP-ev425-10551-5681

*Reza Attari*



**S. M. Reza Alavipour, CEO, PhD, PMP, CMIT**

